**Person Specification**

**Sessional Support Worker for Children and Adult Service**

**Essential:**

* Minimum of one year’s experience with children/young people and adults who have a learning disability, either paid or voluntary.
* Experience and ability to work as part of a team.
* Experience of providing a range of stimulating activities both in groups and individually.
* An understanding of the social, emotional and physical needs of children/ young people and adults with a learning disability.
* Ability to work with children/young people and adults with varying support needs and disabilities including one to one support.
* Commitment to encourage, support and develop individuals to promote independence, choice and life skills.
* Understanding different ways of communicating with people.
* Ability to work unsupervised and use own initiative and enthusiasm during group sessions.
* Understanding of the need to have flexible approach at all times.
* Understanding the need to provide a safe environment in relation to health and safety at work.
* Awareness of the needs of parent/carers.
* Awareness of legislation and policies relating to children and adults with learning disabilities
* Commitment to promoting and implementing equal opportunities

**Desirable:**

* Childcare/Play Work/Youth Work/Health and Social Care level 3 qualifications.
* Up to date First Aid certificate
* Up to date Safeguarding certificate
* MIDAS (minibus driving)