



Strategic Plan 2015-18

Easy read

Introduction



Sutton Mencap's trustees looked at its priorities in 2014.



The trustees asked other people what they thought the priorities should be.



The trustees wrote down the priorities in a document called the Strategic Plan.



The strategic plan starts in 2015.



The strategic plan ends in 2018.



The trustees will check that Sutton Mencap is achieving the aims in the strategic plan.



The next pages show you what has been put in the strategic plan

Our vision



Our vision says what we think life should be like for people with a learning disability.



We want people with a learning disability to have happy lives.



We want people with a learning disability to decide what they want.



We want people with a learning disability to do all the things they are able to.

Our values



Our values are things we think are important.



We think it is important that our services for people with a learning disability are excellent.



We think it is important that our services are right for each person with a learning disability.



We think it is important that we treat everyone equally and with respect.



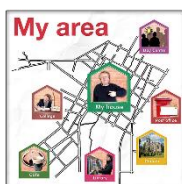
We think it is important that we work well with other people and organisations.



We think it is important that we make a difference to people's lives.



We think it is important that people with a learning disability should be safe.



We think it is important that people with a learning disability are part of their community.

Our Outcomes



Outcomes are the differences we want to make for people with a learning disability.



We want to people with a learning disability to have friends and to know who to go to if they need help.



We want people with a learning disability to learn new skills so they can be more independent.



We want to help parents and carers who look after people with a learning disability.



We want everyone to be more aware of the needs of people with a learning disability and to be more helpful.

Our Activities



Our activities are the services we provide for people with a learning disability.



We provide groups for children and young people.



We provide groups for adults.



We provide help for adults to take part in activities in their communities.



We provide help for children and young people to have their say about what they want to happen to them.

Our Objectives



Objectives are the things we aim to do in the future.



We want to carry on running excellent services for children and adults.



We want to run more services so we can help more people.



We want to raise enough money to run our services.



We want to help people learn to use equipment like iPads when they come to Sutton Mencap.



We want everyone who works at Sutton Mencap to enjoy their jobs



We want to use computers to help us manage our services.



We want to make sure our building is a nice place for people to visit.



We want to support people with a learning disability to have their say on what happens in Sutton.



We want to make sure we manage our money well.