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**Person Specification**

**Sessional Support Worker for Children and Adult Service**

**Essential**

* A minimum of one year’s experience with children/young people and adults who have a learning disability, either paid or voluntary.
* Experience and ability to work as part of a team.
* Experience of providing a range of stimulating activities both in groups and individually.
* An understanding of the social, emotional and physical needs of children/ young people and adults with a learning disability.
* Ability to work with children/young people and adults with varying support needs and disabilities including one to one support.
* Commitment to encouraging, supporting and developing individuals to promote independence, choice and life skills.
* Understanding different ways of communicating with people.
* Ability to work unsupervised and use own initiative and enthusiasm during group sessions.
* Understanding of the need to have flexible approach at all times.
* Understanding the need to provide a safe environment in relation to health and safety at work.
* Awareness of the needs of parent/carers.
* Awareness of legislation and policies relating to children and adults with learning disabilities.
* Commitment to promoting and implementing equal opportunities.

**Desirable**

* A level 3 qualification in childcare, play work, youth work and/ or Health and Social Care.
* Up to date First Aid certificate.
* MIDAS (minibus driving).