Sutton Mencap Strategic Plan 2015-18



Our Vision. We believe:

•all people with a learning disability should be able to lead fulfilling lives and achieve their aspirations and potential.

Our Values. We are committed to:

- •delivering high quality services.
- •a person-centred approach.
- •equality and diversity.
- •partnership working.

- •achieving outcomes.
- •safety in the delivery of our services.
- social inclusion.

Outcomes. Our aims are to:

- •reduce isolation and develop networks.
- •improve life skills, promote independence and enable choice and control.
- •support parents and carers.
- •raise awareness and promote inclusion.

Our Activities. We aim to provide:

- •group-based services for children and young people.
- •group-based leisure activities for adults.
- •support to enable people with a learning disability to participate in community-based activities.
- •suport to people with a learning disability in planning and organising the support they need.

Business Objectives. We aim to:

- •ensure the continued delivery of high quality services for children, young people and adults and their carers.
- •develop new services which will enable us to meet the needs of more people.
- •implement our fundraising strategy to ensure we have sufficient resources to carry out our work.
- •maximise the use of new technology by service users and carers.
- •provide our staff with opportunities for greater involvement and strengthen communication across the staff team.
- •maximise the use of our ICT equipment in management and administration and setting and measuring outcomes.
- •ensure our premises remain suitable for delivering high quality services.
- •ensure we play a key role in developments which have an impact on people with a learning disability and their carers in Sutton.
- •maintain tight budget controls and ensure the appropriate use of resources.